

## Health, Safety and Environmental Policy

**Trident BMC**, providing services in the scope of offshore and marine project management, is committed to protection of our natural environment and the health and life of its employees and contractors.

We are committed to continuously improve the HSE Management System in accordance with the requirements of the international standards ISO 14001 and ISO 45001 and through the implementation of the following goals:

- Providing customers with eco-friendly solutions, materials and services;
- Evaluating and modifying processes and procedures where possible to reduce our environmental impact, taking into account the risks associated with the life cycle of our business operations;
- Compliance with applicable legal and other requirements locally and internationally in the area of HSE;
- Identification and elimination of hazards and reduction of occupational health and safety risks;

Constant improvement of work safety conditions through the implementation

- Taking systemic actions in case of environmental emergency situation and health and safety incidents;
- Ensuring consultation and participation of employees and their representatives in HSE activities;
- Creating environmental awareness, health and safety culture among our employees, contractors and business partners.

This HSE Management System Policy is part of the TMS Group's sustainable development strategy, is communicated in the organization and available to interested parties.

We declare our full commitment to the implementation of this Policy.

Managing Director